

DTEK Graduate Programme – for future financial leaders

DTEK Graduate Programme is a specifically designed one-year programme for young and ambitious professionals, who want to become future leaders in the financial sector.

Join us to immerse yourself in the world of finance working across multiple departments, enabling you to establish your passions from the start of your career. Kyiv-based programme offers an opportunity to gain experience from leading professionals in Ukraine as well as work closely with our teams in London and Amsterdam.

We are looking for best students and recent graduates to join a one-year rotational programme across three key DTEK Group teams: Strategy and Business Development, Corporate Finance, and the CFO office. The programme allows to continue your career in DTEK Group, having a holistic view of the finance function and a broad set of skills for your future success.



How to get into DTEK Graduate Programme*?:

1 Engage with Our Experts Online:

What's Happening: A series of 5 engaging online lectures, each lasting an hour, designed to provide an insider view into our teams.

Schedule: From March 12th to April 9th, join us every Tuesday at 16:00.

How to Join: Register by scanning the QR code provided.

3 Advance to the Next Stage:

What's Next: Standout candidates will be short-listed for an interview.

Opportunity Knocks: This is your chance to join our front office teams, dedicated to transforming the finance and energy sectors.

2 Experience Our Culture Firsthand:

Where: At the DTEK Academy located in Unit City.

How to Join: Expect an invitation with all the details (date, time, and how to participate) in the last week of March.

What's in Store: Participate in a panel discussion with our top executives and tackle an engaging task to showcase your skills.

Incentives: Stand out and be among the top three to share in a 100,000 UAH prize pool for personal development**.



Take the opportunity to become part of a new generation of financial leaders - **join the programme today!**

Register



Telegram
@DTEK_STUDENTS



*Please send your CV to students@dtek.com, and we will contact you about the DTEK Graduate Programme

**The winners will be announced online 1 week after the task is completed

Information about the Lectures:



12.03 | 16:00 Roman Gryniv

Topic: Capital allocation framework for valuation and investment decision-making

About the Lecturer: Roman is the Head of Strategy and Business Development at DTEK Group. Before joining DTEK he worked as an investment banker at Morgan Stanley in the Power & Utilities sector advisory team in London. In his previous role he advised large European energy companies on mergers and acquisitions, IPOs and strategy in Spain, Germany, Netherlands and the UK. Roman is responsible for analytics, oversight of strategic planning and business development and M&A process across DTEK Group companies.

19.03 | 16:00 Marco Biersinger

Topic: Debt vs Equity funding (language of the lecture - English)

About the Lecturer: Marco is the Deputy Head of Corporate Finance at DTEK Group. Before joining DTEK, Marco worked at MSCI and at Kroll (Duff & Phelps) as a Director of Corporate Finance. Marco is based in London and shares responsibility for DTEK Group's financing needs across the capital structure. He has more than 10 years of experience in energy and infrastructure transactions, having previously advised medium and large corporations on financing, mergers and acquisitions and strategic topics in developing markets spanning from Latin America to CEE, North Africa, and Southeast Asia.



26.03 | 16:00 Vadym Utkin

Topic: Energy Storage Systems - From Galvani's Frog's Leg to Goodenough's Swing

About the Lecturer: Vadym is the Energy Storage Lead at DTEK Group. He has 12 years of experience working with energy storage systems in companies in China, the USA, and Ukraine. Vadym built the first industrial energy storage facility in Ukraine and currently oversees the development of DTEK projects in Ukraine and the EU.

2.04 | 16:00 Bogdan Pidtserkovnyi

Topic: Automation in Finance: From Theory to Practice

About the Lecturer: Bogdan is an ACCA-certified Tax Planning and Administration Manager at DTEK. He brings a decade of experience in tax and financial consulting from his tenure at firms such as KPMG and Luxoft. At DTEK, he possesses extensive expertise in taxation, accounting, and management accounting. Additionally, he plays a pivotal role as the Product Owner in the development of one of the IT products, showcasing his multifaceted skill set.



09.04 | 16:00 Mykhailo Krutsiak

Topic: Electricity Markets and Energy Systems forecasting in Ukraine and the EU

About the Lecturer: Mykhailo leads the stream focused on forecasting and modeling the energy markets at DTEK. Holding a Ph.D. in Economics, an M.S. in Electric Power Engineering, and an M.S. in International Economics, he is an expert in energy, economics, and management with more than 10 years of experience. Prior to joining DTEK, he worked for nearly 6 years as the Head of System Planning & Adequacy Assessment Department of UkrEnergo and spent 5 years as the CTO of a Research and Production Company, demonstrating a strong background in strategic planning and technological innovation.

Reference

DTEK Group is the leader and largest private investor in the energy sector of Ukraine. DTEK Group companies employ 55,000 people.

DTEK Group companies generate electricity at wind, solar and thermal power plants, produce natural gas and coal, trade energy resources on local and international markets, distribute and supply electricity to consumers, provide energy efficient services to customers, and develop networks of high-speed charging stations.

DTEK Group is committed to transforming into a more efficient, environmentally friendly and technologically advanced business, guided by ESG principles.

Since the start of the full-scale Russian invasion, DTEK Group has allocated around UAH 1 billion to support the Ukrainian Armed Forces and provide humanitarian aid. The company has restored electricity supply to over 8 million consumers in the regions affected by the hostilities.



Seize the opportunity to create a better future — for both yourself and Ukraine. Submit your **CV and join the program today!**

students@dtek.com

