

Approved by

CEO of DTEK



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**DTEK's
Environmental
Policy**

D.TEK

I. ENVIRONMENTAL POLICY DECLARATION

DTEK's MISSION IN THE FIELD OF ENVIRONMENTAL POLICY

DTEK aims at securing environmental protection, improving production and management processes, following the principles of sustainable development, investing in environmental protection measures in all corporate activities. Environmental management is an integral part of DTEK's successful business operations

OBJECTIVES OF ENVIRONMENTAL POLICY IMPLEMENTATION

- To protect the environment, including pollution prevention, resources conservation, climate change mitigation, biological diversity and eco-systems protection
- To develop clean renewable energy and modernize traditional DTEK generation
- To comply with the mandatory legal and other requirements adopted by DTEK
- To ensure environmental safety of DTEK facilities
- To continuously improve the environmental management system for improving the ecological activity performance

ENVIRONMENTAL POLICY PRINCIPLES

For the purpose of Environmental Policy implementation, DTEK:

- Ensures the environmental management system's operation, analysis and continuous improvement
- Follows the mandatory legal and other requirements adopted by DTEK
- Ensures the implementation of preventive measures by improving the technical processes throughout all stages of production chain
- Carries out both annual and strategic environmental programs, sufficient for satisfactory and efficient management of significant environmental aspects and risks
- Ensures the environmental performance monitoring, measurement, analysis and assessment
- Ensures the environmental safety by improving production and management processes
- Provides public relations and communications with the parties concerned in environmental management
- Participates in external initiatives in environmental protection, including the development and improvement of Ukraine's environmental legislation
- Provides personnel training in environmental protection
- Encourages all DTEK staff in improving environmental performance

II. STRUCTURE OF ENVIRONMENTAL POLICY PROCESSES

1. LIST OF ENVIRONMENTAL POLICY PROCESSES

- 1.1** The enterprise environmental management system's operation, analysis and continuous improvement is a process which includes environmental protection regulatory paperwork, environmental engineering and maintenance, periodic audit and analysis of system performance
- 1.2** The environmental safety provision is a process which includes activities directed at protecting nature and human vital interests from DTEK facilities' potential negative impact, natural and man-made emergencies and their consequences
- 1.3** Cooperation in environmental safety is a process of interaction, establishment and maintaining of relations with public organizations, government agencies and other parties concerned with DTEK's environmental operations

2. OBJECTIVES AND REQUIREMENTS FOR STRUCTURE OF ENVIRONMENTAL POLICY PROCESSES

2.1 Operation and continuous improvement of enterprise environmental management system

Objectives

DTEK aims at:

- Providing satisfactory and efficient operation of the environment management system
- Continuous improvement of the environmental management system by implementing systemic approach, monitoring and control methods and advanced experience
- Involving all level personnel in environmental protection activities
- Developing the environmental consciousness of both the staff and the local population of DTEK's operation areas

In pursuit of these objectives DTEK is obliged to comply with the following principles:

- 2.1.1** To account for the existing external and internal factors and circumstances regarding DTEK facilities' operation and nearby environment
- 2.1.2** To define responsibility patterns for all the environmental management system's processes
- 2.1.3** To determine the environmental aspects that might significantly impact the environment, as well as the environmental risks and potentials
- 2.1.4** To develop and carry out both annual and strategic environmental programs sufficient for satisfactory and efficient management of significant environmental aspects and risks
- 2.1.5** To supply the environmental management system with the resources sufficient for its effective operation
- 2.1.6** To conduct periodic audits of the environment management system to assess its compliance to the established criteria, to monitor the execution of environmental programs and the enforcement of regulatory documents
- 2.1.7** To analyze the operation of the environmental management system for determining the course of its improvement

- 2.1.8** To periodically prove the environmental management system's compliance with the ISO 14001 international standard
- 2.1.9** To provide periodic training in environmental protection for DTEK facilities' personnel
- 2.1.10** To claim the contractors' and suppliers' full compliance with the mandatory environmental protection requirements

2.2. Environmental safety

Objectives

DTEK aims at:

- Comprehensive assessment and analysis of its activity's impact on the environment
- The reduction of greenhouse gasses and harmful emissions into the atmosphere
- Wastewater disposal decrease and improvement of its qualitative indicators
- Water resources conservation
- Waste recycling volumes increase, including coal ash and slag, as well as mine rock wastes, and their safe keeping
- Sustainable land use and restoration of disturbed soils
- Sustainable use and conservation of resources
- Plant and animal species diversity conservation
- Capacity development for renewable and alternative energy sources

In pursuit of these objectives DTEK is obliged to comply with the following principles:

- 2.2.1** To conduct monitoring, measurement, analysis and assessment of the key environmental performance indicators
- 2.2.2** To keep environmental protection records, analyze the results of environmental control and apply them in environmental management planning
- 2.2.3** To organize and conduct environmental studies as envisaged by the law of Ukraine
- 2.2.4** To improve the technical processes in order to prevent, decrease or completely eliminate the adverse environmental impact
- 2.2.5** To ensure preparedness for emergencies which may affect the environment, to react swiftly and to minimize their potential impact

2.3 Cooperation in environmental safety

Objectives

DTEK aims at a long-term and sustainable development, maintaining a high degree of corporate social responsibility in the field of environmental protection, and at establishing functional interactions with the public organizations, government agencies and other parties concerned in dealing with environment related matters

In pursuit of these objectives DTEK is obliged to comply with the following principles:

- 2.3.1 To launch initiatives regarding environmental legislative regulations development and amendment
- 2.3.2 To interact with government agencies, public organizations and other concerned parties to effectively deal with environmental matters, including the environmental protection programs budgeting
- 2.3.3 To process and promptly respond to inquiries regarding environmental matters coming from public organizations, government agencies and other concerned parties

- 2.3.4 To inform the public of the environmental management activities through DTEK's consolidated reporting and as envisaged by the environmental law of Ukraine

III. RESPONSIBILITY AND CONTROL

- 3.1 Environmental Policy compliance is every employee's responsibility at DTEK
- 3.2 The proper implementation of DTEK Environmental Policy is overseen by the Supervisory Board, CEO of DTEK ENERGY LLC, CEO of WIND POWER LLC, CEO of DTEK OIL&GAS LLC

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